

School Chaplain and Senior School Religious Studies Teacher

**Permanent
Full time
Commencing Term 1, 2019**

LOWTHER HALL

Lowther Hall is an inclusive school for girls from Kindergarten to Year 12, committed to excellence for all. Situated in Essendon, it is the only Anglican independent school for girls in the area. The School has a maximum enrolment of 800, a size which enables each girl to be known as an individual. The School is divided into three main areas: Senior School (Years 7 to 12), Raymond House (Years 2 to 6) and Blinkbonnie House (Kindergarten to Year 1). Lowther Hall is a learning community in which staff and students work together to achieve the shared goal of educating the whole girl for the whole of life.

The School values highly its relationship with the Anglican Church and provides the Girls' Voices of the Cathedral Choir to St Paul's Cathedral in Melbourne. The student population includes girls from a range of faith backgrounds, all of whom participate in Religious Studies classes and Anglican Chapel and Worship services.

The position is in two parts:

1. Teacher of Years 7 to 10 Religious Studies and Theology (including VCE Unit 2 Religious and Society (ethics)). This would comprise the majority of the position.
2. Chaplain. The successful candidate will join our existing Chaplain to minister to the School community. This would comprise approximately 0.2 FTE of the position.

POSITION DESCRIPTION

Religious Studies Teacher

The successful applicant should be an excellent classroom practitioner whose teaching is informed by contemporary educational research. They will be committed to their own learning and professional development. Passionate about theology and the study of religion, they will demonstrate the ability to build a culture of success in and enjoyment of their subject by students and to ensure high standards of teaching and learning. All members of the Religious Studies Faculty are expected to work collaboratively and to foster open conversations and encourage the exploration of faith in a safe and accepting environment.

Chaplain

The successful applicant will work with the existing Chaplain to fulfil whichever of the following are most appropriate when considering:

- i. The strengths of the individual;
- ii. The needs of the School in a given term.



Specific responsibilities

- Lead the worship life of the School
- Work with students to develop their participation in and leadership of School worship
- Prepare students for baptism and confirmations as required
- Minister to the School community – the girls and their families, staff and the wider school community
- Support other members of the School's pastoral care team in the care of individual student, staff and their families
- Be available on call to assist with the response to crisis situations
- Liaise with parents and key pastoral staff regarding student wellbeing concerns
- Maintain accurate and confidential information and records
- Social Justice activities and projects within the school, in consultation with the School Executive and in partnership with designated girls, staff and parents.

Support of the School's values and an inclusive Anglican approach is essential.

SELECTION CRITERIA

Applicants should provide a statement of no more than 500 words which outlines the ways in which they fulfil the following criteria:

1. Membership of the Anglican Church (ordination with the Anglican Church is an advantage)
2. Appropriate qualifications as a Religious Studies teacher
3. A proven record as an outstanding Religious Studies teacher
4. Knowledge of contemporary teaching approaches
5. Expertise and experience in leading school worship
6. Expertise and experience in ministering
7. Proven ability to work effectively in teams
8. A proven ability to develop productive relationships with students, staff and parents
9. Excellent organisational, administrative and presentation skills
10. Sensitivity to the diverse needs of our school community
11. Outstanding communication skills
12. An understanding of the Lowther Hall context and requirements for ensuring child safety

APPLICATIONS

Applicants for this position, Senior School Religious Studies Teacher and School Chaplain, should include in their application the following information:

1. Full name
2. Residential/Postal address, email and phone contact details
3. Religious affiliation
4. Educational qualifications (a certified copy of Academic Transcript is required)
5. Previous work history
6. A statement of no more than 500 words addressing the selection criteria
7. A colour photocopy of VIT registration card
8. The names, addresses and telephone numbers of three professional referees (at least one from a member of the Anglican Clergy) from whom confidential information may be sought.

Applications close at 9:00am on Monday 10 September 2018. **They should be emailed to employment@lowtherhall.vic.edu.au and addressed to the principal.**

